

Enhancing Indian Ocean Civil Society Organization's Capacity for Ecosystem-based Adaptation: Application Form

Please return the completed form to
Basil Okoth <programmes@tropical-biology.org>
 by 5th August 2024

Part I: About your organization

A) i) General information *(give clear and complete details to ease application review)*

Organization name:	
Institutional Email:	
Phone Number <i>(incl country codes):</i>	
Website address <i>(online address incl facebook):</i>	
Head/CEO of organization <i>(person to approve this application)</i>	
Application contact person <i>(if different from the CEO)</i>	Name:
	Email:
Which year was the organization established?	

ii) Staffing and staff capacity

1. What is the total number of staff working for the organisation? *(give total and gender-disaggregated numbers)*

Total number of staff	Number of staff who are female	Number of staff who are male
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2. Kindly indicate numbers of staff/people engaged by the organisation on the following basis?

# Staff on permanent contract	# staff on short contract (<1year)	# of volunteer/interns
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3. Kindly indicate numbers of staff who hold the following academic degrees as their highest qualification?

First (or Bachelors) degree	Second or Masters degree	PhD and above
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B) Organisation areas of work focus

4. Type of Organization *(tick the option that best describes your organisation)*

- NGO
- Government department
- Community-based Organisation (CBO)
- Membership organisation/association
- Private entity
- Other (Specify):

5. At what level does your organization operate or work

- Local (*works with communities within a localised area*)
- Regional (*works with communities across administrative units within the country eg district*)
- National (*works across the entire country*)
- International (*has operations in different countries*)

6. Which of the following areas are a best fit to what the organisation does (please select a maximum of top 2 areas)

- Biodiversity Conservation / Natural resource management
- Community based conservation
- Protected areas management including participatory PA and forest management, Marine protected areas)
- Invasive species control
- Others (please explain):

7. From the list below, select all options where your the organisation has active engagement or projects (ie select all that apply to the work the organisation does or where it works)

- Climate change generally
- Climate resilience (working to reduce the climate risk withing communities and on biodiversity)
- Agroforestry (helpign communities grow trees within their agricultural lands)
- Invasive species control
- Ecosystem/habitats restoration incl (of degraded lands, mangroves, coral reefs, wetlands, forests et)
- Afforestation (growing trees in undegraded land for various purposes)
- Single/multiple species conservation
- Conserving cultural heritage incl (sacred sites, traditional knowledge etc)
- Important biodiversity areas (IBA), Key Biodiversity areas (KBA) or Ecological Corridors
- Others (please explain):

C) Community engagement

8. If applicable, how many communities (groups) is the organisation currently working with?

- 0-5
- 6-10
- More than 10

9. List below top 3 local communities (eg farmers, schools, government, etc) the organisation is actively working with?

i.	
ii.	
iii.	

C) Work experience

10. Reflecting on your organisation's level of experience, how much do you agree to the following statements (score each on a scale of 1=Strongly disagree; 2= disagree; 3=Somewhat disagree; 4=Neither agree nor disagree; 5=Somewhat agree; 6=Agree and 7=Strongly agree):

Area of experience	Score each based on a scale of 1=Strongly disagree to 7=Strongly agree (as detailed above)
We have experience in conserving marine ecosystems (coral reefs, estuaries, mangrove forests, etc)	

We work in terrestrial habitats (grasslands, forests, mountain ecosystems, drylands, etc)	
We have experience working in terrestrial wetlands and freshwater ecosystems (rivers, marshes, etc)	
We have experience in Invasive species management	
We have experience in planning and implementing Ecosystem based Adaptation projects	
We have experience in monitoring of Ecosystem based Adaptation actions and projects	

11. Please list (and very briefly describe) any nature- based solution that the organisation is working on /promoting (eg apiculture, habitat restoration, agroforestry, etc)

Part II: Motivation for joining the TBA training programme (Please ensure you read the call for Expression of interest that came with this document)

12. What skill gaps are most pressing for your organisation that you would like improved through this programme?

13. If applicable, kindly explain how your organization is helping communities achieve sustainable livelihoods and how this programme can help support these efforts?

14. Kindly explain why your organisation should be selected to participate in this capacity building programme. Kindly include any reasons relevant or related to ecosystem based adaptation approaches to conservation.

15. How will the skills obtained from this programme be applied to benefit your organization and the communities you work with?

16. Give any other any other information you think is relevant to your application

Part III: Application Approval

Applications must be approved by head of organisation as a commitment to the mentoring program, if selected.

Approval statement:

This application is submitted with the full approval of the organisation's management, and we commit to avail and support staff for training and to actively engage in project activities as described in the information provide in the expression of interest.

Approved by (name)	
Position of the approving officer	
Date of approval	
Any other comment(s):	

Please note the deadline for submitting the application is 5th August 2024

Thank you